
AURORA PUBLIC SCHOOLS
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APS Code: EEAEA

BUS DRIVER REQUIREMENTS, TRAINING AND RESPONSIBILITIES

All applicants for transportation positions must, after an offer of employment is tendered, be able to pass a department of transportation physical. All applicants must successfully complete and pass all pre-service programs as provided. All continuing employees must be able to pass a department of transportation physical upon request, and pass all in-service and re-training programs, and pass required driving tests.

LEGAL REFS.: C.R.S. 42-2-123
 C.R.S. 42-2-501 *et seq.*
 C.R.S. 42-4-239
 1 CCR 204-12 (Colorado Department of Revenue, Division of Motor
 Vehicles, Commercial Drivers' License rules)
 1 CCR 301-26, Rules 4204-R-201 through 207

CROSS REF.: EEBA-R, School-Owned Vehicles

NOTE: *Refer to the Colorado Rules and Regulations Governing Operation of School Transportation Vehicles for information concerning driver permits, physical standards, experience, training and other character requirements.*

BUS DRIVER REQUIREMENTS, TRAINING AND RESPONSIBILITIES

Page 1 of 2

All school bus driver applicants must meet or be able to meet, by the end of the District school bus driver training program, all of the following:

1. Driver applicants with a commercial driver's license shall provide the District with up to 7 years past driving employment history. Where commercial driving experience is available, applicants must provide the District with their recent commercial driving history;
2. Motor vehicle history record must be in compliance with commercial driver's license mandates. Driver applicants cannot have a driving under the influence, driving while intoxicated, driving while ability impaired or similar convictions within the most current 7 years from date of application. The driver application cannot have a total of 7 points assessed against their driver's license within 3 years from the date of application;
3. Driver applicant must be at least 21 years of age and have a minimum of 3 consecutive years driving experience as of the date of application;
4. Pass a criminal records check;
5. Pass a Federal Department of Transportation physical. (Such physical to be administered after an offer of employment has been extended with the offer dependent upon passing the physical.);
6. Pass the state and District's competency-based school bus driver pre-service training program;
7. Possess a commercial driver's license by the end of the training program;
8. Pass the first-aid course approved by the District Transportation Department and the Colorado Department of Education; and
9. Satisfy all other requirements set forth by the APS Code EEBA, Division of Human Resources, Colorado Department of Education, Colorado Department of Revenue, Colorado Department of Health, Colorado Department of Public Safety and the Federal Department of

BUS DRIVER REQUIREMENTS, TRAINING AND RESPONSIBILITIES

Page 2 of 2

Transportation.

All continuing drivers must meet the following criteria:

1. Annually schedule and successfully complete all requirements mandated by District transportation services and the Colorado Department of Education;
2. Maintain the appropriate licenses and certificates (i.e. first aid, CPI) required by the Colorado Department of Revenue;
3. Bus drivers convicted of driving under the influence, bus driving while intoxicated, driving while ability impaired or similar convictions will be recommended for termination;
4. Maintain a satisfactory driving history record as determined by Sections 2 and 3 above.
5. The following will result in a recommendation for termination in all cases:
 - a. revocation of driver's license;
 - b. suspension of driver's license for a period of three months or more.
6. All traffic citations, whether given while on duty or during non-working time, must be reported to the transportation administration within 48 hours of the citation. All traffic summonses issued outside the State of Colorado must be reported to the Colorado Department of Revenue within 30 days of conviction; and
7. All In-service and re-training must be successfully completed, documented and filed.